

Appendix B Personnel Benefit Rates

General Government & Enterprise Funds <i>(excluding Transportation)</i>

	Permanent, Full-Time, Part-Time	Temporary
Retirement (PERS)	5.0%	0.0%
FICA	7.7	7.7
Health/Life Insurance	26.6	0.0
Leave Cash-In/Accrual	2.7	0.0
Unemployment Compensation	0.5	0.5
Workers' Compensation and General Liability Claims	1.4	1.4
Other Benefits	<u>0.4</u>	<u>0.0</u>
TOTAL	44.3%	9.6%

Transit Enterprise Fund

	Permanent, Full-Time	Temporary
Retirement (PERS)	5.0%	0.0%
FICA	7.7	7.7
Health/Life Insurance	26.6	0.0
Leave Cash-In/Accrual	2.7	0.0
Unemployment Compensation	0.5	0.5
Workers' Compensation and General Liability Claims	7.2	7.2
Other Benefits*	<u>0.4</u>	<u>0.0</u>
TOTAL	50.1%	15.4%

* Includes union legal trusts, administrative charges for flexible spending accounts, Labor-Management Co-op Committee, and the Employee Assistance Program