

**APEA NON-EXEMPT SALARY TABLE
EFFECTIVE 7-1-2019 thru 6-30-2020**

3.00% COLA

FY20 APEA Non-Exempt Salary Table (WITH COLA)

| Grade/Step | A 1 | B 2 | C 3 | D 4 | E 5 | F 6 | G 7 | H 8 | I 9 | J 10 | K 11 | L 12 | M 13 | N 14 | O 15 | P 16 | Q 17 | R 18 | S 19 | T 20 |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 3% | 3% | 3% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% |
| 1 | 19.58 | 20.16 | 20.78 | 21.39 | 21.72 | 22.05 | 22.36 | 22.72 | 23.07 | 23.38 | 23.74 | 24.11 | 24.46 | 24.85 | 25.21 | 25.56 | 25.99 | 26.36 | 26.77 | 27.15 |
| 2 | 20.14 | 20.75 | 21.35 | 22.02 | 22.33 | 22.68 | 23.03 | 23.35 | 23.71 | 24.08 | 24.42 | 24.79 | 25.17 | 25.52 | 25.95 | 26.32 | 26.71 | 27.11 | 27.51 | 27.92 |
| 3 | 20.79 | 21.42 | 22.06 | 22.72 | 23.07 | 23.38 | 23.75 | 24.12 | 24.46 | 24.85 | 25.21 | 25.56 | 25.99 | 26.36 | 26.77 | 27.15 | 27.56 | 27.99 | 28.40 | 28.82 |
| 4 | 21.70 | 22.33 | 23.03 | 23.71 | 24.08 | 24.42 | 24.79 | 25.17 | 25.52 | 25.95 | 26.32 | 26.71 | 27.11 | 27.51 | 27.92 | 28.35 | 28.78 | 29.21 | 29.63 | 30.09 |
| 5 | 22.33 | 23.02 | 23.70 | 24.41 | 24.78 | 25.16 | 25.51 | 25.94 | 26.31 | 26.70 | 27.10 | 27.50 | 27.91 | 28.34 | 28.76 | 29.20 | 29.62 | 30.08 | 30.53 | 30.98 |
| 6 | 23.11 | 23.79 | 24.50 | 25.25 | 25.60 | 26.02 | 26.40 | 26.80 | 27.19 | 27.59 | 28.04 | 28.43 | 28.86 | 29.29 | 29.73 | 30.19 | 30.63 | 31.10 | 31.55 | 32.03 |
| 7 | 23.94 | 24.65 | 25.38 | 26.13 | 26.53 | 26.94 | 27.35 | 27.73 | 28.17 | 28.58 | 29.02 | 29.45 | 29.88 | 30.34 | 30.78 | 31.26 | 31.72 | 32.21 | 32.68 | 33.17 |
| 8 | 24.77 | 25.49 | 26.29 | 27.06 | 27.46 | 27.88 | 28.30 | 28.72 | 29.16 | 29.58 | 30.05 | 30.49 | 30.94 | 31.40 | 31.87 | 32.36 | 32.84 | 33.34 | 33.83 | 34.35 |
| 9 | 25.65 | 26.43 | 27.21 | 28.07 | 28.46 | 28.88 | 29.31 | 29.75 | 30.21 | 30.65 | 31.12 | 31.58 | 32.05 | 32.56 | 33.02 | 33.52 | 34.03 | 34.56 | 35.05 | 35.58 |
| 10 | 27.03 | 27.84 | 28.66 | 29.54 | 29.97 | 30.44 | 30.89 | 31.34 | 31.81 | 32.30 | 32.77 | 33.29 | 33.76 | 34.27 | 34.79 | 35.32 | 35.83 | 36.38 | 36.92 | 37.47 |
| 11 | 27.92 | 28.78 | 29.62 | 30.53 | 30.98 | 31.45 | 31.91 | 32.40 | 32.87 | 33.38 | 33.88 | 34.40 | 34.91 | 35.44 | 35.97 | 36.50 | 37.04 | 37.62 | 38.17 | 38.74 |
| 12 | 28.96 | 29.81 | 30.70 | 31.65 | 32.13 | 32.61 | 33.09 | 33.57 | 34.07 | 34.60 | 35.10 | 35.63 | 36.16 | 36.73 | 37.27 | 37.82 | 38.40 | 38.98 | 39.54 | 40.13 |
| 13 | 29.95 | 30.87 | 31.78 | 32.74 | 33.23 | 33.71 | 34.24 | 34.75 | 35.28 | 35.78 | 36.34 | 36.87 | 37.43 | 37.98 | 38.57 | 39.13 | 39.74 | 40.33 | 40.93 | 41.55 |
| 14 | 31.04 | 31.98 | 32.92 | 33.94 | 34.44 | 34.96 | 35.49 | 36.02 | 36.56 | 37.09 | 37.67 | 38.23 | 38.80 | 39.38 | 39.97 | 40.58 | 41.17 | 41.80 | 42.41 | 43.06 |
| 15 | 32.30 | 33.28 | 34.26 | 35.31 | 35.81 | 36.35 | 36.89 | 37.45 | 38.00 | 38.59 | 39.16 | 39.76 | 40.36 | 40.95 | 41.57 | 42.19 | 42.84 | 43.47 | 44.11 | 44.79 |
| 16 | 33.45 | 34.47 | 35.51 | 36.58 | 37.11 | 37.68 | 38.24 | 38.81 | 39.40 | 39.98 | 40.59 | 41.18 | 41.81 | 42.43 | 43.07 | 43.72 | 44.36 | 45.04 | 45.71 | 46.40 |
| 17 | 34.73 | 35.75 | 36.84 | 37.92 | 38.50 | 39.08 | 39.67 | 40.23 | 40.88 | 41.49 | 42.11 | 42.74 | 43.37 | 44.03 | 44.70 | 45.38 | 46.04 | 46.73 | 47.43 | 48.15 |
| 18 | 36.05 | 37.13 | 38.24 | 39.40 | 39.98 | 40.59 | 41.18 | 41.81 | 42.43 | 43.07 | 43.72 | 44.36 | 45.04 | 45.70 | 46.40 | 47.10 | 47.79 | 48.51 | 49.25 | 50.00 |
| 19 | 37.32 | 38.43 | 39.58 | 40.78 | 41.41 | 42.01 | 42.66 | 43.29 | 43.91 | 44.59 | 45.27 | 45.95 | 46.63 | 47.33 | 48.02 | 48.76 | 49.49 | 50.22 | 50.97 | 51.76 |
| 20 | 38.61 | 39.76 | 40.94 | 42.18 | 42.82 | 43.45 | 44.10 | 44.77 | 45.44 | 46.11 | 46.81 | 47.50 | 48.21 | 48.96 | 49.68 | 50.42 | 51.18 | 51.95 | 52.74 | 53.53 |
| 21 | 39.96 | 41.14 | 42.36 | 43.66 | 44.30 | 44.98 | 45.64 | 46.33 | 47.04 | 47.73 | 48.44 | 49.19 | 49.91 | 50.67 | 51.43 | 52.20 | 52.97 | 53.77 | 54.57 | 55.40 |
| 22 | 41.31 | 42.55 | 43.81 | 45.13 | 45.82 | 46.48 | 47.19 | 47.91 | 48.64 | 49.35 | 50.10 | 50.86 | 51.60 | 52.38 | 53.17 | 53.96 | 54.77 | 55.60 | 56.42 | 57.28 |